

THE UNIVERSITY OF HONG KONG
FACULTY OF ARTS

Committee on Gender Equality and Diversity

BIBLIOGRAPHY

Updated: December 19, 2016

General:

- “University Wipes out Gender Pay Gap with Salary Hike.” *BBC*. June 3, 2016.
<http://www.bbc.com/news/education-36444063>
- “In the Eye of the Beholder: Avoiding the Merit Trap.” *Chief Executive Women and Male Champions of Change*. August, 2016. <http://cew.org.au/wp-content/uploads/2016/08/MCC-CEW-Merit-Paper-FINAL.pdf>
- Aiston, Sarah and Jisun Jung. “Women academics and research productivity: an International Comparison.” *Gender and Education*. 27:3, P. 205-220.
<http://dx.doi.org/10.1080/09540253.2015.1024617>
- Baird, Julia. “How to Explain Mansplaining.” *The New York Times*. April 20, 2016.
http://www.nytimes.com/2016/04/21/opinion/how-to-explain-mansplaining.html?smprod=nytcore-ipad&smid=nytcore-ipad-share&_r=0
- Bohnet, Iris. *What Works: Gender Equality by Design*. The Belknap Press of Harvard University Press. 2016.
- Boring, Anne, Kellie Ottoboni and Philip B. Stark. “Student Evaluations of Teaching Are Not Only Unreliable, They Are Significantly Biased Against Female Instructors.” *LSE Impact Blog*. February 4, 2016. <http://blogs.lse.ac.uk/impactofsocialsciences/2016/02/04/student-evaluations-of-teaching-gender-bias/>
- Cooper, Sarah. “Nine Non-threatening Leadership Strategies for Women.” *Quartz*, July 26, 2016.
<http://qz.com/745032/nine-non-threatening-leadership-strategies-for-women/>
- Corrice, April. “Unconscious Bias in Faculty and Leadership Recruitment: A Literature Review.” *Association of American Medical Colleges*. Vol 9, Number 2, August 2009.
- Disrupting the Culture of Silence: Confronting Gender Inequality and Making Change in Higher Education*. Ed. De Welde, Kristine and Andi Stepnick. Stylus Publishing. 2015.
- Dubner, Stephen J. “What Are Gender Barriers Made Of?” *Freakonomics Radio*. July 20, 2016.
<http://freakonomics.com/podcast/gender-barriers/>
- Economic Policy Institute. “Women’s Economic Agenda: Creating an Economy That Works for Everyone.” <http://www.epi.org/womens-agenda/>
- Forestier, Katherine. “Hong Kong Universities Lack Female Leadership, Says Pro-Vice Chancellor of Chinese University.” *South China Morning Post*. May 20, 2013.
<http://www.scmp.com/lifestyle/family-education/article/1239953/hong-kong-universities-lack-female-leadership>

- Huang, Mingwei. "Vulnerable Observers: Notes on Fieldwork and Rape." *The Chronicle of Higher Education*. October 12, 2016. http://www.chronicle.com/article/Vulnerable-Observers-Notes-on/238042?cid=cr&utm_source=cr&utm_medium=en&elqTrackId=fd9f84e8664e4808924d8d46c217caba&elq=287348ae403946ea8732c6dbb77e82ba&elqaid=11121&elqat=1&elqCampaignId=4281
- Jaschik, Scott. "Large Rate my Professor Study Finds Gender Bias in Comments." *The Higher Education*. March 7, 2016. <https://www.timeshighereducation.com/news/large-rate-my-professor-study-finds-gender-bias-comments>
- Johnson, Heather L. *Pipelines, Pathways, and Institutional Leadership: An Update on the Status of Women in Higher Education*. Washington, DC: American Council on Education. 2016.
- Johnson, Stefanie K, David R. Hekman and Elsa T. Chan. "If There's Only One Woman in Your Candidate Pool, There's Statistically No Chance She'll Be Hired." *Harvard Business Review*. April 26, 2016. <https://hbr.org/2016/04/if-theres-only-one-woman-in-your-candidate-pool-theres-statistically-no-chance-shell-be-hired>
- Kelly, Éanna. "Commission to Offer Gender Equality Advice for Universities." *Science/Business*. June 23, 2016. <http://www.sciencebusiness.net/news/79831/Commission-to-offer-gender-equality-advice-for-universities>
- Krystof, Nicholas. "When Women Win, Men Win, Too." *The New York Times*. July 30, 2016. http://www.nytimes.com/2016/07/31/opinion/sunday/when-women-win-men-win-too.html?smprod=nytcore-ipad&smid=nytcore-ipad-share&_r=0
- Mayock, Ellen. *Gender Shrapnel in the Academic Workplace*. Nature America Inc. 2016.
- Myklebust, Jan Petter. "Tenure Track Lures Elite Researchers, Can Hinder Women." *University world News*. April 1, 2016. <http://www.universityworldnews.com/article.php?story=20160401152149524>
- O'Brien, Carl. "Mandatory Gender Quotas Proposed for NUI Galway." *The Irish Times*. April 14, 2016. <http://www.irishtimes.com/news/education/mandatory-gender-quotas-proposed-for-nui-galway-1.2609757#.Vw8QoDo1Tes.facebook>
- Okail, Nancy. "Policy Experts Decry Middle East Sexism. What about Sexism in Our Own Profession?" *The Washington Post*. August 16, 2016. https://www.washingtonpost.com/posteverything/wp/2016/08/16/policy-experts-decry-middle-east-sexism-what-about-sexism-in-our-own-profession/?postshare=5411471861594931&tid=ss_fb-bottom&utm_term=.23fd7c5c92fb
- O'Sullivan, Marése. "Universities to Be Penalised for Gender Inequality." *UTV Ireland Digest*. June 27, 2016. <http://utv.ie/News/2016/06/27/Universities-to-be-penalised-for-gender-inequality-60758>
- Savonick, Danica and Cathy N. Davidson. "Gender Bias in Academe: An Annotated Bibliography of Important Recent Studies." *The London School of Economics and Political Science*. March 8, 2016. <http://blogs.lse.ac.uk/impactofsocialsciences/2016/03/08/gender-bias-in-academe-an-annotated-bibliography/>
- Strober, Myra. *Sharing the Work: What My Family and Career Taught Me about Breaking Through (and Holding the Door Open for Others)*. The MIT Press. 2016.

Tankersley, Jim. "How Sexism Holds Back the Economy." *The Washington Post*. June 16, 2016. https://www.washingtonpost.com/news/wonk/wp/2016/06/16/how-sexism-holds-back-the-economy/?wpisrc=nl_headlines&wpmm=1

Taub, Amanda. "The #ManPanel Problem: Why Are Female Experts Still So Widely Ignored?" *Portside*. March 16, 2016. <http://portside.org/2016-03-21/manpanel-problem-why-are-female-experts-still-so-widely-ignored>

The Women's Commission. "Gender Mainstreaming Checklist for Legislation, Public Policies and Programmes." December 2009. http://www.lwb.gov.hk/Gender_Mainstreaming/eng/strategy1.html

Tolentino, Jia. "How 'Empowerment' Became Something for Women to Buy." *The New York Times*. April 12, 2016. <http://www.nytimes.com/2016/04/17/magazine/how-empowerment-became-something-for-women-to-buy.html?smid=tw-nytimes&smtyp=cur>

Hiring, Retention and Promotion:

Allen, Samantha. "Ivy League Stiffs Its Female Profs." *The daily Beast*. April 9, 2015. <http://www.thedailybeast.com/articles/2015/04/09/ivy-league-stiffs-its-female-profs.html?via=desktop&source=twitter>

Baker, Kelly. "Academic Waste." *Chronicle Vitae*. February 23, 2016. <https://chroniclevitae.com/news/1301-academic-waste>

Baker, Kelly. "Contingency and Gender." *Chronicle vitae*. April 24, 2015. <https://chroniclevitae.com/news/984-contingency-and-gender>

Bussel, Rachel. "Time off for Cramps: Can We Make Period Workplace Policies That Are Fair to Women?" *Salon*. March 3, 2016. http://www.salon.com/2016/03/02/time_off_for_cramps_can_we_make_period_workplace_policies_that_are_fair_to_women/

Cheung, Elizabeth. "More Family Time for New Parents at HSBC in Hong Kong". *South China Morning Post*. March 30, 2016. <http://www.scmp.com/news/hong-kong/education-community/article/1931676/more-family-time-new-parents-hsbc-hong-kong>

Cowan, Samantha. "Journal to Authors of Gender Bias Study: You Need a Man's Help." *Takepart.com*. May 1, 2015. <http://www.takepart.com/article/2015/05/01/female-scientist-sexist-review>

Cowley, Stacy. "Illegal in Massachusetts: Asking Your Salary in a Job Interview." *Portside*. August 2, 2016. <http://portside.org/2016-08-02/illegal-massachusetts-asking-your-salary-job-interview>

Dubner, Stephen J. "Meet the Woman Who Said Women Can't Have It All." *Freakonomics Radio*. October 1, 2015. Podcast: <https://itunes.apple.com/hk/podcast/freakonomics-radio/id354668519?mt=2&i=353706516> Transcript: <http://freakonomics.com/2015/10/01/meet-the-woman-who-said-women-cant-have-it-all-a-new-freakonomics-radio-episode/>

Dubner, Stephen J. "The True Story of the Gender Pay Gap." *Freakonomics Radio*. January 7, 2016. Podcast: <https://itunes.apple.com/hk/podcast/freakonomics-radio/id354668519?mt=2&i=360225959> Transcript: <http://freakonomics.com/2016/01/07/the-true-story-of-the-gender-pay-gap-a-new-freakonomics-radio-podcast/>

Dwyer, Liz. "How Gender Bias Survives at Today's Colleges." *Takepart.com*. February 14, 2015. <http://www.takepart.com/article/2015/02/14/evaluating-professors-college-students-gender-bias>

- Dwyer, Liz. "Ratings of College Professors Reveal Something Other Than Teacher Quality." *Takepart.com*. January 12, 2016. <http://www.takepart.com/article/2016/01/12/evaluations-college-professors-reveal-something-other-than-teacher-quality> Yahoo link: <http://news.yahoo.com/ratings-college-professors-reveal-something-other-teacher-quality-111342426.html>
- Hilmantel, Robin. "The Majority of People Don't Think the Pay Gap Exists, Study Says." *Motto*. February 11, 2016. <http://motto.time.com/4216717/does-the-pay-gap-exist/?xid=newsletter-brief>
- Johnson, Kevin R. "How and Why We Built a Majority-Minority Faculty." *The Chronicle of Higher Education*. July 24, 2016. http://chronicle.com/article/HowWhy-We-Built-a/237213?cid=cr&utm_source=cr&utm_medium=en&elqTrackId=a95a66f6b5154c35ac885d94cc82d0c9&elq=7e584c2cc500422b8361f475a2c995d1&elqaid=9970&elqat=1&elqCampaignId=3676
- Kamenetz, Anya. "Why Female Professors Get Lower Ratings." *NPR*. January 25, 2016. <http://www.npr.org/sections/ed/2016/01/25/463846130/why-women-professors-get-lower-ratings>
- Karacs, Sarah. "Weighing up Maternity Leave: Hong Kong Lags behind International Standards." *South China Morning Post*. May 7, 2016. <http://www.scmp.com/news/hong-kong/education-community/article/1942178/weighing-maternity-leave-hong-kong-lags-behind>
- Kelsky, Karen. "The Professor Is In: The Meaning of 'Inclusiveness' in a Job Ad." *Vitae*. September 1, 2015. <https://chroniclevitae.com/news/1113-the-professor-is-in-the-meaning-of-inclusiveness-in-a-job-ad?cid=articlepromo>
- Kliff, Sarah. "The Truth about the Gender Wage Gap." *Vox*. August 1, 2016. <http://arts.hku.hk/research/sofhku/application-guidelines>
- Parker, Maggie. "For Women, the Nicer You Are, the Less Money You Make." *Yahoo!* November 23, 2016. <https://us.yahoo.com/style/for-women-the-nicer-you-are-the-less-money-you-make-203757312.html>
- Pryal, Katie. "The 50-Percent Problem." *The Chronicle of Higher Education*. March 2, 2016. <https://chroniclevitae.com/news/1303-the-50-percent-problem>
- Reed, Alex. "Gender Bias in the Classroom Is Pushing Women Out of STEM Programs." *Takepart.com*. February 20, 2016. <http://www.takepart.com/article/2016/02/20/gender-bias-classroom>
- Rockquemore, Kerry Ann. "Saying 'No' At Mid-Career: Tomorrow's Academic Careers." *Tomorrow's Professor Postings*. September 28, 2015. <https://tomprof.stanford.edu/posting/1458>
- Slaughter, Anne-Marie. *Unfinished Business: Women Men Work Family*. Random House. 2015.
- Spiggle, Tom. "Why Dads Need to Be Part of the Work-Life Balance Conversation, Too." *Motto*. March 11, 2016. <http://motto.time.com/4253409/dads-work-life-balance/?xid=newsletter-brief>
- Vartan, Starre. "Equal Pay for Equal Work: How do We Get It?" *Mother Nature Network*. August 5, 2016. <http://www.mnn.com/money/personal-finance/blogs/equal-pay-equal-work-how-do-we-get-it>

Wolfers, Justin. "A Family-Friendly Policy That's Friendliest to Male Professors." *The New York Times*. June 24, 2016. http://www.nytimes.com/2016/06/26/business/tenure-extension-policies-that-put-women-at-a-disadvantage.html?emc=edit_tnt_20160624&nid=55284275&tntemail0=y&r=1

Sexual Harassment and Climate in Units:

Ahmed, Sara. "Sexual Harassment." *Feministkilljoys blog*. December 3, 2015. <https://feministkilljoys.com/2015/12/03/sexual-harassment/>

Anonymous. "I Had an Affair with My Hero, a Philosopher Who's Famous for Being 'Moral'." *Thought Catalog*. April 26, 2014. <http://thoughtcatalog.com/anonymous/2014/04/i-had-an-affair-with-my-hero-a-philosopher-whos-famous-for-being-moral/>

Baker, Katie J. M. "Ethics and the Eye of the Beholder." *Buzz Feed News*. May 21, 2016. https://www.buzzfeed.com/katiejmbaker/yale-ethics-professor?utm_term=.ybonxaYNZ#.vkDPZDpgA

Baker, Katie J. M. "Yale Professor Responds to Allegations of Sexual Misconduct." *Buzz Feed News*. May 23, 2016. https://www.buzzfeed.com/katiejmbaker/yale-professor-responds-to-allegations-of-sexual-misconduct?utm_term=.mvAv0PGmy#.ojYBNOLMJ

Brown, Sarah. "When a Faculty Candidate Has Been Investigated for Harassment, What's a Hiring Committee to Do?" *The Chronicle of Higher Education*. February 4, 2016. <http://chronicle.com/article/When-a-Faculty-Candidate-Has/235174>

Brown, Sarah. "Why a Congresswoman Is Pressing Colleges to Do More on Harassment." *The Chronicle of Higher Education*. February 21, 2016. <http://chronicle.com/article/Why-a-Congresswoman-Is/235381>

Brown, Sarah. "Why Colleges Have a Hard Time Handling Professors Who Harass?" *The Chronicle of Higher Education*. October 22, 2015. <http://chronicle.com/article/Why-Colleges-Have-a-Hard-Time/233884>

Bussel, Rachel. "School Slut-shames Teacher: Forced to Resign after Student Leaks Private Photos off Her Phone." *Salon*. March 3, 2016. http://www.salon.com/2016/03/02/school_slut_shames_teacher_forced_to_resign_after_student_leaks_private_photos_off_her_phone/

Carvalho, Raquel. "Hong Kong Performing Arts Academy in HK\$1 Million Sexual Harassment Payout to Ex-Employee." *South China Morning Post*. April 9, 2016. <http://www.scmp.com/news/hong-kong/law-crime/article/1934937/hong-kong-performing-arts-academy-hk1-million-sexual>

Cheung, Elizabeth. "Unicef: Hong Kong Mothers Need More Support with Breastfeeding." *South China Morning Post*. May 5, 2016. <http://www.scmp.com/news/hong-kong/health-environment/article/1941581/unicef-hong-kong-mothers-need-more-support>

Cohen, Sascha. "A Brief History of Sexual Harassment in America Before Anita Hill." *Time*. April 11, 2016. <http://time.com/4286575/sexual-harassment-before-anita-hill/?xid=newsletter-brief>

Dockterman, Eliana. "Anita Hill on Confirmation, What Joe Biden Did Wrong and the Clintons." *Time*. April 6, 2016. <http://time.com/4281036/anita-hill-on-confirmation-what-joe-biden-did-wrong-and-the-clintons/?xid=newsletter-brief>

- Flaherty, Colleen. "Yale Philosopher Named in Harassment Complaint." *Inside Higher Ed*. May 23, 2016. <https://www.insidehighered.com/quicktakes/2016/05/23/yale-philosopher-named-harassment-complaint>
- Goldberg, Michelle. "This Professor was Fired for Saying 'Fuck No' in Class." *The Nation*. July 2, 2015. <https://www.thenation.com/article/this-professor-was-fired-for-saying-fuck-no-in-class/>
- Harmon, Amy. "Chicago Professor Resigns Amid Sexual Misconduct Investigation." *The New York Times*. February 2, 2016. http://www.nytimes.com/2016/02/03/us/chicago-professor-resigns-amid-sexual-misconduct-investigation.html?_r=0
- Hauser, Christine. "Former Student Sues Harvard Over Handling of Sexual Crimes Complaints." *The New York Times*. February 19, 2016. <http://www.nytimes.com/2016/02/20/us/harvard-sexual-crimes-complaints-alyssa-leader.html?ref=education>
- Hornby, Lucy and Luna Lin. "Account of Harassment on Campus Lifts Lid on Taboo Topic." *University World News*. September 17, 2016. <http://www.universityworldnews.com/article.php?story=20160917084935870>
- Jahren, Hope A. "She Wanted to Do Her Research. He Wanted to Talk 'Feelings'." *The New York Times*. March 4, 2016 http://www.nytimes.com/2016/03/06/opinion/sunday/she-wanted-to-do-her-research-he-wanted-to-talk-feelings.html?_r=1
- Jobbins, David. "Universities Turn a 'Blind Eye' to Sex Harassment – Claim." *University World News*. August 30, 2016. <http://www.universityworldnews.com/article.php?story=20160830093534124>
- Justin, W. "Thomas Pogge, Yale University, and Sexual Harassment (Updated)." *Daily Nous*. May 20, 2016. <http://dailynous.com/2016/05/20/thomas-pogge-yale-university-and-sexual-harassment/>
- Medrano, Kastalia. "The Problem With Being Both Harassed and Promoted." *Motto*. July 21, 2016. <http://motto.time.com/4418080/roger-ailes-megyn-kelly-harassment/?xid=newsletter-brief>
- Peck, Emily. "Ailes' Downfall Is a Testament to the Rising Power of Women." *Portside*. July 22, 2016. <http://portside.org/2016-07-22/ailes%e2%80%99-downfall-testament-rising-power-women>
- Read, Brock. "Charges of Harassment by Famous Astronomer Prompt Soul-Searching About Sexism in the Sciences." *The Chronicle of Higher Education*. October 10, 2015. <http://chronicle.com/blogs/ticker/charges-of-harassment-by-a-star-astronomer-prompt-soul-searching-about-sexism-in-the-sciences/105763?cid=rmlink>
- Robinson, Paul H. "The Legal Limits of 'Yes Means Yes'." *The Chronicle of Higher Education*. January 10, 2016. http://chronicle.com/article/The-Legal-Limits-of-Yes/234860?cid=cr&utm_source=cr&utm_medium=en&elq=a7aadeaeb8ee48a9bc7ea909e9c3577f&elqCampaignId=2198&elqaid=7487&elqat=1&elqTrackId=31ca5dd847d94384a1eab475a89808f5
- Stuart, Tessa. "Anita Hill on HBO Film 'Confirmation', Joe Biden's Legacy and Bill Cosby." *Portside*. April 11, 2016. <http://portside.org/2016-04-12/anita-hill-hbo-film-confirmation-joe-bidens-legacy-and-bill-cosby>
- Weale, Sally and David Batty. "Sexual Harassment of Students by University Staff Hidden by Non-Disclosure Agreements." *The Guardian*. August 26, 2016. https://www.theguardian.com/education/2016/aug/26/sexual-harassment-of-students-by-university-staff-hidden-by-non-disclosure-agreements?CMP=Share_AndroidApp_Gmail

- Wilson, Robin. "A Professor, a Graduate Student, and 2 Careers Derailed." *The Chronicle of Higher Education*. June 19, 2015. <http://chronicle.com/article/A-Professor-a-Graduate/231007>
- Wilson, Robin. "A Test Case for Sexual Harassment." *The Chronicle of Higher Education*. October 20, 2014. <http://chronicle.com/article/A-Test-Case-for-Sexual-/149509>
- Wilson, Robin. "In Sex-Harassment Cases, No One Is Happy With Colleges' Response." *The Chronicle of Higher Education*. May 12, 2014. <http://chronicle.com/article/In-Sex-Harassment-Cases-No/146491?cid=rclink>
- Wilson, Robin. "Lawmaker Calls Out a Professor – and Colleges – on Sexual Harassment." *The Chronicle of Higher Education*. January 15, 2016. <http://chronicle.com/article/Lawmaker-Calls-Out-a-Professor/234938?cid=rclink>
- Wilson, Robin. "What It Took to Resolve a Federal Sexual-Assault Investigation at UVa". *The Chronicle of Higher Education*. March 4, 2016. <http://chronicle.com/article/What-It-Took-to-Resolve-a/235586>

Leadership, Professional Development and Mentoring:

- American Council on Education. *Join the Commitment to Moving the Needle: Advancing Women in Higher Education Leadership*. <http://www.acenet.edu/news-room/Pages/Moving-the-Needle-Advancing-Women-Leaders-in-Higher-Education.aspx>
- Annis, Barbara. "How Gender Differences in the Workplace Can Boost Productivity and Improve the Bottom Line." *Training*. January 22, 2016. <https://trainingmag.com/how-gender-differences-workplace-can-boost-productivity-and-improve-bottom-line>
- Bostock, Jo. *The Meaning of Success: Insights from Women at Cambridge*. Cambridge University Press. 2014. <http://www.cam.ac.uk/women-at-cambridge/profiles>
- Burton, Tara I. "Why Are American Colleges Obsessed With 'Leadership'?" *The Atlantic*. January 22, 2014. http://www.theatlantic.com/education/archive/2014/01/why-are-american-colleges-obsessed-with-leadership/283253/?utm_source=SFFB
- Chiose, Simona. "More Female Leaders Needed at Canadian Universities, Presidents Say." *The Globe and Mail*. April 28, 2016. <http://www.theglobeandmail.com/news/national/more-female-leaders-needed-at-canadian-universities-presidents-say/article29795727/>
- Deruy, Emily. "Training Future 'Lady Bosses'." *The Atlantic*. February 12, 2016. <http://www.theatlantic.com/education/archive/2016/02/training-future-lady-bosses/462687/>
- Gordon, Sarah. "Stop Skirting Around the Lack of Senior Women in Business." *Financial Times*. January 11, 2016.
- Horan, Jane. *How Asian Women Lead: Lessons for Global Corporations*. Palgrave Macmillan. 2014.
- Ponce, Gionni. "Paying It Forward Pays Off Big for Atlanta's Female Entrepreneurs." *Takepart*. February 23, 2016 <http://www.takepart.com/article/2016/02/23/atlanta-offers-free-workspace-and-technology-female-entrepreneurs>
- Rockquemore, Kerry Ann. "Mentoring Underrepresented Senior Faculty". *Inside Higher Ed*. March 2, 2016. <https://www.insidehighered.com/advice/2016/03/02/advice-mentoring-underrepresented-senior-faculty-members-essay>

Rockquomore, Kerry Ann. "Voluntary vs. Paid Mentoring." *Insider Higher Ed.* March 30, 2016. <https://www.insidehighered.com/advice/2016/03/30/should-you-choose-voluntary-or-paid-mentor-essay>

Sandberg, Sheryl and Adam Grant. "Sheryl Sandberg on the Myth of the Catty Woman." *The New York Times.* June 23, 2016. http://www.nytimes.com/2016/06/23/opinion/sunday/sheryl-sandberg-on-the-myth-of-the-catty-woman.html?emc=edit_tnt_20160623&nid=55284275&ntemail0=y&r=2

Schmidt, Peter. "Rosemary Feal to Step Down as Executive Director of Modern Language Association." *The Chronicle of Higher Education.* February 24, 2016. <http://chronicle.com/article/Rosemary-Feal-to-Step-Down-as/235467>

University World News. "Transformative Leadership." Issue 421. July 10, 2016. <<http://www.universityworldnews.com/publications/archives.php?mode=archive&pub=1&issueno=421&format=html>> In this Special Report that forms part of a series on Transformative Leadership, *University World News* looks at barriers to gender equality of opportunity and influence, the role of women's leadership in change and the part that universities can play.

Young, Greg. *Women, Naturally Better Leaders for the 21st Century.* Routledge. 2016. https://www.routledge.com/posts/10263?utm_source=Routledge&utm_medium=cms&utm_campaign=160801457

Research, Curriculum and Academic Freedom:

Carey, Kevin. "Academic Freedom Has Limits. Where They Are Isn't Always Clear." *The Chronicle of Higher Education.* January 15, 2016. http://chronicle.com/article/Academic-Freedom-Has-Limits/234925?cid=cr&utm_source=cr&utm_medium=en&elq=7dd9703ab32143d8b4b0639bc6d08fc2&elqCampaignId=2241&elqaid=7557&elqat=1&elqTrackId=e24f762aa9ed4350a541d152d6c49323

Ingraham, Christopher. "New Study Finds Men are often Their Own Favourite Experts on Any Given Subject." *Daily Life.* August 2, 2016. <http://www.dailylife.com.au/life-and-love/work-and-money/new-study-finds-men-are-often-their-own-favourite-experts-on-any-given-subject-20160802-gqiyqd.html>

Jaschik, Scott. "The Chicago Letter and Its Aftermath." *Inside Higher Ed.* August 29, 2016. <https://www.insidehighered.com/news/2016/08/29/u-chicago-letter-new-students-safe-spaces-sets-intense-debate>

Lasher, Megan. "Men Like to Mansplain Themselves, Study Finds." *Motto.* August 1, 2016. <http://motto.time.com/4433108/men-mansplain-citation-study/?xid=newsletter-brief>

Reilly, Katie. "University of Chicago Professors Urge Students to 'Speak Up Loudly' for Trigger Warnings." *Time.* September 14, 2016. <http://time.com/4493480/university-of-chicago-faculty-trigger-warnings/?xid=newsletter-brief>

Sleeper, Jim. "The Coddling of the Conservative Mind." *Salon.com.* January 13, 2016. http://www.salon.com/2016/01/13/the_coddling_of_the_conservative_mind/

Voosen, Paul. "If America Wants to Kill Science, It's on Its Way." *The Chronicle of Higher Education.* April 8, 2016. http://chronicle.com/article/If-America-Wants-to-Kill/236011?cid=cr&utm_source=cr&utm_medium=en&elqTrackId=b767a09660ab435ea5601d41a7094720&elq=970250e50fa24984b21fe07be1b5ba41&elqaid=8606&elqat=1&elqCampaignId=2883

Yuen, Chantal. "New Equality Watchdog Chief 'Sincerely Apologises' for Academic Supervision Controversy." *Hong Kong Free Press*. <https://www.hongkongfp.com/2016/04/12/new-equality-watchdog-chief-sincerely-apologises-for-academic-supervision-controversy/>