

## **Report on Gender Action Strategies At Tertiary Educational Institutions Around the World**

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Dr Chong reviewed and presented to the Gender Task Force gender action plans from institutions around the world. These action plans are a good source of reference for comparison and best practice benchmarking purposes, and provide valuable insight for formulating HKU's own gender action plans and policies.

### **Harvard University**

Report of the Task Force on Women Faculty 2005: <http://news.harvard.edu/gazette/2005/05.19/women-faculty.pdf>

### **American Association of University Professors**

Faculty Gender Equity Indicators 2006: <https://www.aaup.org/NR/rdonlyres/63396944-44BE-4ABA-9815-5792D93856F1/0/AAUPGenderEquityIndicators2006.pdf>

### **American Association of University Professors**

Persistent Inequity: Gender and Academic Employment 2011: [https://www.aaup.org/NR/rdonlyres/08E023AB-E6D8-4DBD-99A0-24E5EB73A760/0/persistent\\_inequity.pdf](https://www.aaup.org/NR/rdonlyres/08E023AB-E6D8-4DBD-99A0-24E5EB73A760/0/persistent_inequity.pdf)

### **Barnard Center for Research on Women**

Women, Work, and the Academy 2007: [http://faculty.washington.edu/aw26/WorkplaceEquity/BCRW-WomenWorkAcademy\\_08.pdf](http://faculty.washington.edu/aw26/WorkplaceEquity/BCRW-WomenWorkAcademy_08.pdf)

### **McMaster University**

Women Faculty, Now and in the Future: Building Excellence 2014:

[http://www.mcmaster.ca/vpacademic/documents/Yates\\_Report\\_on\\_Gender\\_Equity\\_January\\_2014.pdf](http://www.mcmaster.ca/vpacademic/documents/Yates_Report_on_Gender_Equity_January_2014.pdf)

### **University of Science and Technology of Ha Noi**

Gender Action Plan 2011: <http://www.adb.org/sites/default/files/linked-documents/42079-01-vie-gap.pdf>

### **Swinburne University of Technology**

Gender Equality Strategic Action Plan 2015-2016: <https://www.swinburne.edu.au/media/swinburneeduau/about-swinburne/docs/pdfs/Gender-Equality-Strategic-Action-Plan-2015---2016.pdf>

### **ETH Zurich**

Gender Action Plan 2014:

[https://www.ethz.ch/content/dam/ethz/news/intranet/2014/04/140401\\_GAP\\_mf/ETH%20Zurich\\_Gender\\_Action\\_Plan\\_e.pdf](https://www.ethz.ch/content/dam/ethz/news/intranet/2014/04/140401_GAP_mf/ETH%20Zurich_Gender_Action_Plan_e.pdf) (click 'Cancel' for user name and password)

### **University of Hamburg**

Gender Action Plan 2012: <https://www.clisap.de/fileadmin/A-CliSAP/A1-About/A1.2-Documents/gender-action-plan.pdf>

### **Heidelberg University**

Enhancing Gender Equity 2011: [https://www.uni-heidelberg.de/md/gsb/imagebrosch\\_gleichst\\_engl\\_web.pdf](https://www.uni-heidelberg.de/md/gsb/imagebrosch_gleichst_engl_web.pdf)

### **League of European Research Universities**

(Members include: Universiteit van Amsterdam; Universitat de Barcelona; University of Cambridge; University of Edinburgh; Albert-Ludwigs-Universität Freiburg; Université de Genève; Universität Heidelberg; University of Helsinki; Universiteit Leiden; KU Leuven; Imperial College London; University College London; Lund University; University of Milan; Ludwig-Maximilians-Universität München; University of Oxford; Pierre & Marie Curie University; Université Paris-Sud 11; University of Strasbourg; Universiteit Utrecht; University of Zurich)

Women, Research and Universities: Excellence without Gender Bias 2012

[http://www.leru.org/files/general/LERU%20Paper\\_Women%20universities%20and%20research.pdf](http://www.leru.org/files/general/LERU%20Paper_Women%20universities%20and%20research.pdf)